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AVANADE RECEIVES TOP RANKINGS IN CONSULTING EMPLOYEE SURVEY

Consulting Magazine Announces 2010 'Best Firms to Work For' Winners

SEATTLE – October 21 2010 – [Avanade®](#), a business technology services provider, ranked second in training, second in the information technology sector and fifth for career development in the annual ["Best Firms to Work For"](#) survey conducted by *Consulting* magazine.

Consulting Magazine surveyed nearly 8,000 consultants at approximately 200 firms globally. Participants evaluated their companies in six categories; "The Job," "Culture," "Leadership," "Career Development," "Work/Life Balance" and "Compensation/Benefits Satisfaction." Winners were split into two groups: large firms, who employ at least 500 consultants, and small firms, who employ between 20 and 499 consultants.

In training, Avanade was ranked second behind McKinsey & Company with an average of 74.4 annual hours. This marks the fourth consecutive year Avanade received top ranks in training from *Consulting Magazine*.

For the third consecutive year Avanade received top marks in information technology, beating other global IT services firms. The "information technology" category reflects consulting services aimed at improving business performance through technology in processes and decision making. Avanade also ranked fifth in career development.

"Our number one priority is creating a workplace environment where our staff can become the best at what they do to help our customers succeed," said Joseph Mendel, executive vice president of human resources at Avanade. "This recognition from *Consulting* magazine reinforces our commitment to our customers to have the best trained consultants through our award-winning training and to deliver business results through Microsoft technology. After 10 years in business and 11,000 dedicated resources in 24 countries, it's gratifying to see that people still feel Avanade is a place where they can advance their careers."

To support Avanade's career development initiatives, the company provides a wide range of learning and development programs focused on consulting skills, delivery management, sales, people management, industry verticals, professional skills and leadership. In addition, Avanade's deep technical curriculum focuses on emerging technologies and includes in-house training and resources available through Microsoft®. The company also emphasizes professional certifications and other expert designations to accelerate professional growth.

For details on the survey, please refer to *Consulting* magazine at <http://www.consultingmag.com/categories/Rankings/Best-Firms-to-Work-For/>.

About Avanade

Avanade provides business technology services that connect insight, innovation and expertise in Microsoft technologies to help customers realize results. Avanade's services and solutions help improve performance, productivity and sales for organizations in all industries. The company applies Microsoft expertise from its global network of consultants, drawing on the right mix of onshore, offshore and nearshore skills, which together are

designed to help deliver results faster, at lower cost and with less risk. Avanade, which is majority owned by Accenture, was founded in 2000 by Accenture and Microsoft Corporation and serves customers in more than 24 countries worldwide with more than 11,000 professionals. Additional information can be found at www.avanade.com

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