

MEDIA CONTACTS:

Avanade: Charlie Zaragoza
(206) 239-5893
Charlie.zaragoza@avanade.com

Edelman PR: Jessica Kendall
(206) 268-2231
Jessica.kendall@edelman.com

TRAINING MAGAZINE NAMES AVANADE AS ONE OF TOP GLOBAL TRAINING ORGANIZATIONS FOR 2011

SEATTLE – February 9, 2011 – [Avanade](#)®, a business technology services provider, has been recognized this year as No. 97 of the top 125 global training organizations for its employee training programs by *Training Magazine*. This is Avanade's second consecutive year on the list, based on the company's work in delivering high quality training programs to its employees. The ranking represents the ongoing success of the company's programs and its ability to establish company-wide best practices for employee training and development.

Training Magazine's annual Top 125 list ranks companies that have demonstrated best practices of employee-sponsored training programs for its staff. Companies are evaluated in several benchmark categories including training program and scope, tuition reimbursement programs, human resources and the connection between training and tangible business goals. More qualitative judgment looked at the level of innovation and successes of employee training programs and how strategically linked the programs were to the companies' overall business goals.

"This recognition reinforces Avanade's commitment to offer our customers the best-trained consultants in the industry as we deliver business results on the Microsoft platform," said Mahnaz Javid, senior vice president of Global Learning and Development at Avanade. "Avanade knows that our employees are our company's most valuable asset. Supporting their training and career development is a top priority and a core reason we are known as one of the best companies to work for."

Career-long skills development is an Avanade commitment, Javid said.

"We offer best-in-class learning opportunities across technical, business and professional, delivery and people management functions through a variety of creative delivery channels, including Second Life. Avanade employees are encouraged to take advantage of the rich array of training and professional certification programs at their disposal through AvanadeU. This emphasis on continuing professional development supports each individual's development goals and contributes to Avanade's growth."

The official results for *Training Magazine's* 2011 Top 125 list were revealed on Feb. 7 at the Training 2011 Conference & Expo in San Diego, Calif. For more details on the award, please visit *Training Magazine* at <http://www.trainingmag.com/>.

About Avanade

Avanade provides business technology services that connect insight, innovation and expertise in Microsoft technologies to help customers realize results. Avanade's services and solutions help improve performance, productivity and sales for organizations in all industries. The company applies Microsoft expertise from its global network of consultants, drawing on the right mix of onshore, offshore and nearshore skills, which together are designed to help deliver results faster, at lower cost and with less risk. Avanade, which is majority owned by Accenture, was founded in 2000 by Accenture and Microsoft Corporation and serves customers in more than 20

countries worldwide with more than 12,000 professionals. Additional information can be found at www.avanade.com.

Avanade and the Avanade logo are registered trademarks or trademarks of Avanade Inc. Other product, service, or company names mentioned herein are the trademarks or registered trademarks of their respective owners. ©2011 Avanade Inc. All Rights Reserved.

###