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AVANADE RANKED AMONG WASHINGTON'S TOP 100 COMPANIES TO WORK FOR BY SEATTLE BUSINESS MAGAZINE

SEATTLE – June 30, 2010 – Avanade, a business technology service provider, has been recognized by *Seattle Business* magazine as one of Washington's Top 100 Companies to Work For in 2010. Avanade was named No. 13 in the Midsize Company category for its positive impact on Washington state through their employees.

"Avanade's inclusion as a Best Company to Work For is evidence of the company's commitment to develop its human resources through improved communications, a cohesive culture and strong leadership, values that are core to developing a successful enterprise," said Leslie Helm, editor of *Seattle Business* magazine.

Seattle Business magazine honors Washington companies that set standards for leadership, strong benefits, work environment, innovative training programs and employee satisfaction. Companies recognized on the list are determined based on a high average of employee rankings on several workplace criteria, including benefits packages, wages, non-traditional perks, company culture, overall fulfillment and employee satisfaction.

"We are proud of the dedication and commitment our employees bring to their jobs everyday to help our customers achieve business results," said Joseph Mendel, executive vice president of human resources at Avanade. "Creating a workplace that challenges people, recognizes success and supports true collaboration is a priority for Avanade. We have experienced tremendous growth over our 10 years. We are gratified that our team members in Washington state continue to recognize Avanade as an exceptional place to work."

Companies were recognized in five different categories at the Best Companies awards dinner on June 17, 2010, in Seattle. For more information on the 2010 *Seattle Business* magazine's Washington's Top 100 Companies to Work For list, visit <http://www.seattlebusinessmag.com/>.

About *Seattle Business* Magazine

Seattle Business is a monthly magazine that is read by more than 100,000 business executives across the state. Annual events tied to its editorial coverage include Leaders in Health, Washington Manufacturing Awards, Best Companies, Green Washington Awards, Top Innovators and Family Business Awards. *Seattle Business* is owned by Minneapolis-based Tiger Oak Publications, which also publishes *Seattle*, *Seattle Bride* magazines as well as more than 20 other leading regional magazines. Visit *Seattle Business* online at



www.seattlebusinessmag.com.

About Avanade

Avanade provides business technology services that connect insight, innovation and expertise in Microsoft technologies to help customers realize results. Avanade's services and solutions help improve performance, productivity and sales for organizations in all industries. The company applies Microsoft expertise from its global network of consultants, drawing on the right mix of onshore, offshore and nearshore skills, which together are designed to help deliver results faster, at lower cost and with less risk. Avanade, which is majority owned by Accenture, was founded in 2000 by Accenture and Microsoft Corporation and serves customers in more than 24 countries worldwide with more than 10,000 professionals. Additional information can be found at www.avanade.com.

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