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AVANADE APPOINTS JOSEPH MENDEL AS EXECUTIVE VICE PRESIDENT, HUMAN RESOURCES

Avanade Veteran Takes HR Helm

SEATTLE – April 17, 2009 – Avanade Inc., a business technology services provider, today announced the appointment of Joseph Mendel as its new Executive Vice President, Human Resources. Mendel has been at Avanade since the company was formed in 2000 by Microsoft and Accenture and was among the group that launched Avanade’s Central Region, where he served as General Manager for the last five years.

“Joe brings an intimate knowledge and understanding of Avanade’s business to the role,” said Andrew White, Avanade’s Chief Operating Officer. “His career record shows that he knows how to get the best out of people. As a proven business leader with strong HR skills who has contributed significantly to Avanade’s tremendous growth to date, Joe has all the attributes we are looking for to fill this strategically important position.”

As Executive Vice President, Mendel will oversee Avanade’s worldwide HR strategy and initiatives. His priorities include continued development of Avanade’s highly successful Career Advancement Model and programs to closely align Avanade technologists with the business for maximum customer impact.

“As a global services organization, what differentiates Avanade is our people, their expertise on the Microsoft platform and their ability to help our customers achieve business results,” Mendel said. “I look forward to supporting our growth by enhancing even further Avanade’s success in attracting, retaining and developing the very best talent in the business technology services industry.”

Avanade has been recognized in the 2008 Consulting Magazine “Best Firms To Work For” in the following areas:

- 1st in Information Technology
- 2nd in Most Training Investment
- 5th in Career Development

About Avanade

Avanade provides business technology services that connect insight, innovation and expertise in Microsoft technologies to help customers realize results. Avanade’s services and solutions help improve performance, productivity and sales for organizations in all industries. The company provides unsurpassed Microsoft expertise through a global network of consultants, and applies the right mix of onshore, offshore and nearshore skills to deliver results faster, at lower cost and with less risk. Avanade, which is majority owned by Accenture, was founded in 2000 by Accenture and Microsoft Corporation and serves customers in more than 20 countries worldwide with more than 9,000 professionals. Additional information can be found at www.avanade.com.

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