

NEWS RELEASE

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Avanade Named Top European Employer for Eighth Year Running

2019 award recognises leading digital innovator on Microsoft ecosystem for exceptional workforce planning, learning, benefits and compensation.

London, February 1, 2019—Avanade has been recognised as one of Europe’s top employers for the eighth consecutive year by the Top Employer Institute. It also retained its Top Employer status in UK, France, Belgium, Netherlands, Spain, Italy and was joined this year, by Sweden.

Avanade was recognised for its outstanding standards in every assessment category including talent strategy, workforce planning, talent acquisition, on-boarding, learning and development, performance management, leadership development, career & succession management, compensation & benefits and culture.

The Top Employer Institute is the global authority on recognising excellence in people practices. These awards demonstrate Avanade’s continuing commitment to provide the very best working environment for its employees through a progressive, ‘people-first’ HR approach.

“We are delighted to be recognised as the Top European Employer again,” said Darren Hardman, President, Avanade Europe. “We know that the foundation of a great workplace lies in a culture of trust and engagement, which is why we continually strive to have an open dialogue with our team. We’re particularly proud of the opportunities we provide for employees to skill-up and move around the organisation and initiatives to promote inclusion and diversity including; candidate slating guidelines, mentoring, sponsorship and employee resource groups for women, veterans and LGBT+.”

Top Employers are organisations of the highest calibre that have worked hard to create, implement and progress their people strategies. Top Employer Institute CEO, David Plink says, “We believe that our 2019 recipients demonstrate exceptional employee conditions and encourage the development of these practices by putting their people first. These companies help enrich the world of work with their outstanding dedication to HR excellence and because of this they are recognised as an employer of choice”

About Avanade

Avanade is the leading provider of innovative digital and cloud services, business solutions and design-led experiences delivered through the power of people and the Microsoft ecosystem. Our professionals bring bold, fresh thinking combined with technology, business and industry expertise to help fuel transformation and growth for our clients and their customers. Avanade has 35,000 digitally connected people across 24 countries, bringing clients the best thinking through a collaborative culture that honors diversity and reflects the communities in which we operate. Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation. Learn more at www.avanade.com.

About the Top Employers Institute

The Top Employers Institute is the global authority on certifying excellence in employee conditions. We are dedicated to accelerating the impact of people strategies to enrich the world of work through certification, benchmarking and connecting Top Employers around the world. Through our certification programme, we enable organisations to assess and improve their workplace environment. Established more than 25 years ago, the Top Employers Institute has certified over 1500 organisations in 118 countries. These Certified Top Employers positively impact the lives of over 6 000 000 employees globally.