

News Release

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Avanade to create more than 100 jobs with launch of new Adelaide Engineering Hub

In addition to job creation, the new Hub will help address Australia's skills shortage and improve diversity in the technology sector

ADELAIDE, Australia, April 11, 2022 – <u>Avanade</u> today announced the launch of its new Engineering Hub in Adelaide, signaling the company's increased investment in South Australia. Focused on rapid delivery of Microsoft technology solutions, the Adelaide Engineering Hub is the first of its kind for Avanade in Australia and has already created 50 jobs, with plans to double this number over the next 12 months.

To combat Australia's technology skills shortage and improve diversity within the sector, Avanade will be recruiting and training early career talent to create opportunities for graduates and trainees, as well as people from outside the technology industry and individuals returning to work after a long break.

As part of this strategy, the company has committed to hiring at least 40% women and aims for a minimum 5% of its local workforce to be made up of Indigenous Australian talent. Additionally, the company has partnered with organisations such as Microsoft, Modis, Goanna Solutions, Generation Australia and MEGT to attract and upskill new consultants. This focus on fostering local talent will also enable Avanade to better serve government and defence clients with strict data sovereignty requirements.

"Adelaide is an exciting city with a booming technology industry. Our Adelaide Engineering Hub will play a key role in shaping the city's innovation ecosystem, support our clients through a period of accelerated digital transformation, and enable government and businesses alike to rapidly transform their operations," said Laura Malcolm, Avanade's Australia General Manager.

"We want to work differently in the Adelaide Hub – creating cross-functional teams that work closely with our clients, enable them to adapt rapidly and move faster from an insight to a product or solution. To do this, we want to cultivate a truly diverse workforce. It doesn't matter if our new team members are Defence Force veterans, teachers, or airport workers – we're looking for aptitude and attitude, not a previous job title. Growing our skills to better serve our clients is at the heart of what we do at Avanade, and I'm excited to see the Hub help us achieve our goal of making a genuine human impact for our clients, people and communities," added Malcolm.

The Adelaide Engineering Hub joins the existing network of Avanade offices in Australia located in Brisbane, Canberra, Melbourne, Perth and Sydney.



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About Avanade

Avanade is the leading provider of innovative digital, cloud and advisory services, industry solutions and design-led experiences across the Microsoft ecosystem. Every day, our 56,000 professionals in 26 countries make a genuine human impact for our clients, their employees and their customers.

We have been recognized as Microsoft's Global SI Partner of the Year more than any other company. With the most Microsoft certifications (60,000+) and 18 (out of 18) Gold-level Microsoft competencies, we are uniquely positioned to help businesses grow and solve their toughest challenges.

We are a people first company, committed to providing an inclusive workplace where employees feel comfortable being their authentic selves. As a responsible business, we are building a sustainable world and helping young people from underrepresented communities fulfill their potential.

Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation. Learn more at www.avanade.com.