

**\*\*\* MEDIA ALERT \*\*\***

**What:** **Avanade recognized as a Top Employer 2023 in Malaysia and Singapore**

**When:** 17 January 2023

**Who:** Bhavya Kapoor, Southeast Asia Managing Director, Avanade

**Contact:** Cheryl Yab [cheryl.yab@avanade.com](mailto:cheryl.yab@avanade.com) | IN.FOM for Avanade [avanade@infom.asia](mailto:avanade@infom.asia)

[Avanade](#), the leading Microsoft solutions provider, has been recognized as a 2023 Top Employer in two countries – Malaysia and Singapore – by the Top Employers Institute.

The Top Employers Institute Programme certifies organizations based on the participation and results of their Human Resources (HR) Best Practices Survey.

The survey, which covers six HR domains consisting of 20 topics, saw Avanade recognised for its outstanding standards in every assessment category, including: People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, Wellbeing and more.

The programme has certified and recognised 2,052 Top Employers in 121 countries/regions across five continents.

Most recently, Avanade was recognized by HR Asia as one of the Best Companies to Work for in Asia 2022 and winner of the HR Asia Digital Transformation Award 2022.

**QUOTES:**

**Bhavya Kapoor, Avanade's Southeast Asia Managing Director**, says: "At Avanade, everything we do is driven by our purpose to make a genuine human impact. We believe in doing what matters for our people and the ecosystem – and I'm thrilled that we're recognized as a Top Employer 2023 in Malaysia and Singapore. As we continue to expand and become the destination for top talent in Southeast Asia, we remain committed towards creating a people-centric culture and environment that provide distinctive experiences, limitless learning opportunities, foster human connections and fuel bold ambitions."

**Top Employers Institute CEO David Plink** says: "Exceptional times bring out the best in people and organizations. And we have witnessed this in our Top Employers Certification Programme this year: exceptional performance from the certified Top Employers 2023. These employers have always shown that they care for the development and well-being of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year's group of leading people-oriented employers: the Top Employers 2023."

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**About Avanade:**

Avanade is the leading provider of innovative digital, cloud and advisory services, industry solutions and design-led experiences across the Microsoft ecosystem. Every day, our 60,000 professionals in 26 countries make a genuine human impact for our clients, their employees and their customers.

We have been recognized, together with our parent Accenture, as Microsoft's Global SI Partner of the Year more than any other company. With the most Microsoft certifications (60,000+) and 18 (out of 18) Gold-level Microsoft competencies, we are uniquely positioned to help businesses grow and solve their toughest challenges.

We are a people first company, committed to providing an inclusive workplace where employees feel comfortable being their authentic selves. As a responsible business, we are building a sustainable world and helping young people from underrepresented communities fulfill their potential.

Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation. Learn more at [www.avanade.com](http://www.avanade.com).

**About Top Employers Institute**

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified, and recognised as an employer of choice. Established over 30 years ago, Top Employers Institute has certified 2 052 organisations in 121 countries / regions. These certified Top Employers positively impact the lives of over 9.5 million employees globally.

Top Employers Institute. For a better world of work.