

NEWS RELEASE

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Avanade celebrates a decade of being named a Top European Employer

Top Employers Institute recognises Avanade again for delivering an outstanding employee experience across career learning, well-being and diversity & inclusion.

London, January 25, 2021—The Top Employee Institute has named Avanade—the leading digital innovator on the Microsoft ecosystem—as one of Europe’s top employers for the tenth consecutive year by the Top Employers Institute. Avanade has also retained its Top Employer status in UK, France, Belgium, Italy and for the first time received the accolade in Ireland – ranking in the top three.

In the official announcement today the Top Employer Institute highlighted Avanade’s exceptional standards across six key HR areas covering 20 categories including People Strategy, Work Environment, Talent Acquisition, Learning, Well-being and Diversity & Inclusion.

“Ten years as a top European employer is a huge milestone for Avanade and one that we’re very proud of,” says Anna Di Silverio, President, Avanade Europe. “It is testament to our commitment to our employees, who’s health, safety and wellbeing is our top priority. We provide them with an environment where they are accepted for who they are – regardless of gender, ethnicity, disability or sexual orientation, and give them opportunities to thrive and grow their career. We also provide access to support – which is particularly important at the moment, with initiatives around flexible working and wellbeing, that help in some way to address the challenges that are being met on a daily basis. Investment in our people is so important, as they are the engine that, combined with our ecosystem, continues to deliver innovative solutions to our clients and supports our growth in Europe.”

Top Employers are organisations of the highest calibre that have worked hard to create, implement and progress their people strategies. Top Employers Institute CEO David Plink says: “Despite the challenging year we have experienced (which has certainly made an impact on organisations around the globe), Avanade has continued to demonstrate the power of putting their people first in the workplace. We are proud to make this year’s announcement and congratulate the organisations who have been certified in Europe through the Top Employers Institute programme.”

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About Avanade

Avanade is the leading provider of innovative digital and cloud services, business solutions and design-led experiences on the Microsoft ecosystem. Our professionals bring bold, fresh thinking combined with technology, business and industry expertise to help make a human impact on our clients, their customers and their employees. We are the power behind the Accenture Microsoft Business Group, helping companies to engage customers, empower employees, optimise operations and transform products, leveraging the Microsoft platform. Avanade has 39,000 professionals in 25

countries, bringing clients our best thinking through a collaborative culture that honours diversity and reflects the communities in which we operate. Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation. Learn more at www.avanade.com.

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified and recognised as an employer of choice. Established 30 years ago, Top Employers Institute has certified over 1 600 organisations in 120 countries/regions. These certified Top Employers positively impact the lives of over 7 million employees globally.