

Media Contacts:
Claire Booty
+44(0)7930760031

Avanade Recognised as a Top European Employer for Eleventh Year Running

Avanade named #1 employer in Ireland again, as well as earning the 'Top Employer' accolade in UK, France, Belgium, and Italy.

London, January 21, 2022. Avanade, the leading digital innovator on the Microsoft ecosystem, has been recognized as one of Europe's top employers for the eleventh consecutive year by the Top Employer Institute. It also retained its Top Employer status in UK, France, Belgium, Italy and received the top spot in Ireland for the second year running.

Avanade was recognized for its high standards across 20 assessment categories including; talent strategy, workforce planning, talent acquisition, on-boarding, learning and development, performance management, leadership development.

The Top Employer Institute is the global authority on recognizing excellence in people practices. These awards demonstrate Avanade's continuing commitment to provide the very best working environment for its employees through a progressive, 'people-first' HR approach and culture.

"I am very proud that Avanade continues to be recognised as a top employer in Europe and to receive the accolade again in five of our European countries," says Anna Di Silverio, Avanade's Europe President. "It continues to be a challenging time for all businesses as the hybrid work model becomes the norm for many of us. Over the last year, Avanade has piloted an alternative work week initiative, which empowers our people to manage and shape their working schedule to better balance their professional and home lives. We also remain committed to supporting our LGBTQ+ community and this year launched our new transgender transition leave policy."

Top Employers Institute CEO David Plink says: "Reflecting on the demanding year that has, like the year before it, impacted organisations across the world, Avanade has continued to show that it prioritises maintaining excellent people practices in their workplace. In the past year they continued to meet the challenges of the wider world of work while working determinedly to positively impact the lives of their workforce. We are pleased to celebrate and applaud the organisations that have been certified as Top Employers in Europe this year."

#ENDS#

About Avanade

Avanade is the leading provider of innovative digital and cloud services, business solutions and design-led experiences on the Microsoft ecosystem. Our professionals bring bold, fresh thinking combined with technology, business and industry expertise to help make a genuine human impact for our clients, their customers and their employees. We are the power behind the Accenture Microsoft Business Group, helping companies to engage customers, empower employees, optimize operations and transform products, leveraging the Microsoft platform. Avanade has 55,000 professionals in 26 countries, bringing clients our best thinking through a collaborative culture that honors diversity and reflects the communities in which we operate. Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation. Learn more at <http://www.avanade.com/>.

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified and recognised as an employer of choice. Established over 30 years ago, Top Employers Institute has certified over 1857 organisations in 123 countries/regions. These certified Top Employers positively impact the lives of over 8 million employees globally.