NEWS RELEASE

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Dave Gartenberg joins Avanade as Chief Human Resources Officer as company continues to transform its digital workplace and strengthen employee experience

SEATTLE, 02 November 2017 – <u>Avanade,</u> today announced that Dave Gartenberg has joined the company as Chief Human Resource Officer (CHRO). As the leading digital innovator, Avanade has 30,000 professionals across the globe and Gartenberg will be responsible for the strategic direction of all aspects of people management, including training and development, performance management and succession planning. With his passion for improving the employee experience, he will also support Avanade in its own journey to exemplify a <u>leading digital workplace</u>.

Gartenberg has over 20 years of experience in HR and organizational effectiveness and was most recently CHRO for <u>Slalom</u>, helping manage significant growth during his tenure. Avanade brings together the world's largest community of experts on Microsoft-based solutions so Gartenberg will also be tapping into his 13-year experience at Microsoft. As part of his role, Gartenberg will join the company's <u>Executive Committee</u>.

"Our people play a pivotal role both in Avanade's own digital transformation and in offering an exceptional client experience," said Adam Warby, Avanade CEO. "Dave's strong record in creating excellent employee experiences that foster fresh and bold thinking will help us continue to build on our record of success."

"I am energized to join such a strong, innovation-driven culture. People are critical to Avanade's success and I'm looking forward to teaming with the company's talented and diverse workforce to help drive the company's priorities forward," said Dave Gartenberg, Avanade CHRO.

Dave has a BA in Economics and an MBA with a concentration in Organizational Behavior and Development from George Washington University.

About Avanade

Avanade is the leading provider of innovative digital and cloud services, business solutions and design-led experiences delivered through the power of people and the Microsoft ecosystem. Our professionals bring bold, fresh thinking combined with technology, business and industry expertise to help fuel transformation and growth for our clients and their customers. Avanade has 30,000 digitally connected people across 24 countries, bringing clients the best thinking through a collaborative culture that honors diversity and reflects the communities in which we operate. Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation. Learn more at www.avanade.com