

Avanade appoints ESG and Responsible Business Lead to accelerate business transformation for both the company and its clients

Seattle, September 6, 2023 – Avanade, the leading Microsoft solutions provider, today announces the appointment of Innes Grant as its Lead for Environmental, Social, and Governance (ESG) and Responsible Business.

Innes will lead the development and delivery of Avanade's ESG strategy which underscore the company's commitment to its ESG principles and shape how Avanade engages with clients. The role oversees both Avanade's Corporate Citizenship initiatives and its 'Tech for Social Good' program, designed to catalyze digital innovation in nonprofit and International Governmental Organizations.

The increasing prominence of ESG on the board agenda has driven unprecedented demand for technologies that can help leaders deliver on their company's ESG goals. Avanade's Trendlines research highlights the critical importance of embracing sustainable practices with 65 percent of business leaders stating that reducing the energy and resource impacts of cloud, network and devices is among their top priorities over the next 12-18 months.

"I'm truly excited about the opportunity to lead Avanade's ESG and Responsible Business initiatives," says Innes. "In this critical era of corporate responsibility, a leader's role goes beyond commercial success – it's about driving positive impact in society and operating sustainably. As organizations increasingly focus on sustainability reporting, improvement and regulatory compliance, Avanade's expertise becomes paramount in helping clients navigate this evolving landscape, through the power of Microsoft technology."

"The appointment of Innes further strengthens Avanade's position as an ESG and responsible business leader," says Pam Maynard, Avanade CEO. "This new role aligns seamlessly with Avanade's core values and our focused efforts to drive positive change across the digital landscape and make a genuine human impact for our clients and communities. Today's fast-evolving business climate, along with increased regulation, demands proactive engagement with ESG principles, and Innes's proven track record makes him the ideal leader to help clients, and Avanade, navigate a clear path forward."

Prior to this appointment, Innes, who has over 25 years of experience in the technology consulting and implementation fields, was Avanade's Global Nonprofit Lead for Avanade for over four years. During this time, he successfully grew the company's presence in the sector while transforming how it delivers to NGO's using the Microsoft platform. His previous role also included partnering with Avanade's parent organizations, Microsoft and Accenture, to accelerate the missions of Nonprofit organizations.

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About Avanade

Avanade is the leading provider of innovative digital, cloud and advisory services, industry solutions and design-led experiences across the Microsoft ecosystem. Every day, our 60,000 professionals in 26 countries make a genuine human impact for our clients, their employees and their customers.

We have been recognized, together with our parent Accenture, as Microsoft's Global SI Partner of the Year more than any other company. With the most Microsoft certifications (60,000+) and 18 (out of 18) Gold-level Microsoft competencies, we are uniquely positioned to help businesses grow and solve their toughest challenges.

We are a people first company, committed to providing an inclusive workplace where employees feel comfortable being their authentic selves. As a responsible business, we are building a sustainable world and helping young people from underrepresented communities fulfill their potential.

Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation. Learn more at www.avanade.com.