

**Avanade Top Employer in Belgium again**

*Top Employer Institute rewards Avanade for its innovative employment*

**Ghent, February 1, 2018 – Avanade Belgium, IT consultancy company and subsidiary of Accenture and Microsoft, has been awarded with the Top Employer 2018 certificate. This gives the company international recognition for its progressive HR policy. Avanade offers its employees a special guarantee of personal development, diversity and a pleasant work environment. This is the fourth time Avanade has received the certificate.**

Avanade, IT service provider and subsidiary of Accenture and Microsoft, was named Top Employer again this year in Belgium. For the fourth time, the company, which is located in Ghent, is recognized for its distinctive qualities as an employer.

The IT consultancy company believes diversity and an agreeable working environment are of the utmost importance. Avanade is actively working on a mixed workforce, with male as well as female consultants. A tailor-made program also gives students and those without a degree the opportunity to gain hands-on experience in the IT sector.

In addition, Avanade encourages friendship between colleagues and wellbeing at work through initiatives such as internal sports competitions, monthly drinks, a summer barbecue and an annual ski trip. Recently, the company also introduced a new gaming corner in the office at Merelbeke.

**Gwen Deschacht, manager change enablement:** *“Entrepreneurship and diversity are Avanade’s assets. It is refreshing that we as individuals are stimulated to share our own input and that team spirit is central to the company. Even though the IT sector is still too often considered to be a real man’s world, we are all ‘Avanadians’ here, man or woman.”*

**Training possibilities**

As IT service provider, Avanade distinguishes itself by stimulating continuous growth and development, regardless of the employee’s level or position. The company provides among others a structure on-boarding process, a personal career coach, international career possibilities, and a minimum number of hours to follow trainings (80) a year. Finally, employees are given the opportunity to share best practices and results during internal events and business updates.

**Jan Peeters, country director:** *“I am very proud that Avanade Belgium has been awarded the Top Employer 2018 certificate. As a company, we are very aware that our people are the key to growth and success. It is not only a matter of looking for talent, but also of further developing it. This allows our work environment to guarantee the best career possibilities, designed by the employee himself. We offer continuous training possibilities and work on innovative projects for leading clients in an inclusive and diverse culture.*

Avanade Belgium currently counts 130 employees. To support her growth, the IT service provider plans 20 extra recruitments in the months to come. Recent graduates as well as more experienced profiles are being considered. More information can be found on: <https://www.avanade.com/fr-be/careers>.

Since 1991, the CRF Institute awards the label “Top Employer Belgium” annually to employers who meet strict selection criteria in terms of talent strategy, staff planning, onboarding, training and development, performance management, leadership development, career management, culture at work, compensation and benefits.

**For more information**



Margriet Platteau  
T: +32 (0)9 298 21 93  
E: margriet.platteau@avanade.com

### **About Avanade**

Avanade is the leading provider of innovative digital and cloud services, business solutions and design-led experiences delivered through the power of people and the Microsoft ecosystem. Our professionals bring bold, fresh thinking combined with technology, business and industry expertise to help fuel transformation and growth for our clients and their customers. Avanade has 30,000 digitally connected people across 24 countries, bringing clients the best thinking through a collaborative culture that honors diversity and reflects the communities in which we operate. Majority owned by Accenture, Avanade was founded in 2000 by Accenture LLP and Microsoft Corporation. Learn more at [www.avanade.be](http://www.avanade.be).